



LXP Industrial Trust Supplier Code of Conduct

LXP operates its business in accordance with the highest ethical standards and in compliance with all laws and regulations. LXP expects its vendors, suppliers, and their representatives to do the same. This Supplier Code of Conduct describes the standards to which LXP requires its suppliers to adhere, including throughout their supply chain, in their facilities and in their operations.

Business:

- Abide by the highest standards of ethics and in accordance with law, including compliance with anti-corruption, anti-bribery, and anti-money-laundering laws;
- Upkeep confidentiality and integrity of data and IT systems;
- Prohibit insider trading, whether direct or indirect; and
- Maintain ethical financial and accounting practices, including auditing and reporting.

People:

- Respect and advocate for fundamental human rights, including:
 - Prohibit the use of modern slavery, child labor and human trafficking;
 - Maintain fair labor standards and working inclusions;
 - Maintain adequate occupational health and safety standards;
 - Conduct business with health and well-being in mind;
 - Maintain human health-based product standards;
 - Prohibit discrimination, harassment, and abuse; and
 - Provide a workplace of mutual respect and inclusivity.

Environment:

- Adhere to laws and regulations regarding usage and restriction of specific substances and appropriate labeling;
- Handle chemicals and hazardous materials appropriately; identify and manage in accordance with local regulations;
- Implement processes to minimize and properly dispose of waste;
- Endeavor to minimize the environmental impact of operations, including in products, facilities, and services; and
- Responsibly source materials, paying attention to material usage, land of origin, and production standards.

Questions or concerns may be directed to esg@lxp.com.