



LXP Industrial Trust Full Benefits Package

Health/Wellness

- Medical insurance for employee and dependents
- Dental and vision insurance for employee and dependents
- Life insurance
- Long-term disability
- Supplemental long-term disability
- Short-term disability
- Flexible spending accounts, including healthcare and dependent care
- Health Savings Account (HSA)
- Employee assistance program with 24/7 unlimited access to referrals and resources for all work-life needs, including access to face-to-face and telephonic counseling sessions, legal and financial referrals, and consultations.
- Gym reimbursement
- Health/Wellness rewards program

Financial

- Competitive salaries and bonus
- 401(k) with a generous match
- Employee stock purchase plan

Time Off

- Generous paid time off, including vacation, personal, sick days, holidays, and parental care
- Eight weeks of fully paid parental leave for both primary and secondary caregivers
- Paid volunteer time

Extras

- Flexible work arrangements
- Identity Theft Protection
- Business travel insurance
- Commuter benefits